

Meyer Hatchery

Job Description for: Shipping Associate

Summary:

The Shipping Associate will be a motivated, flexible self – starter with the ability to receive, understand and carry out directions in a fast paced shipping, warehouse, poultry, and hatchery environment. Position duties may include: Transfer of eggs from setter carts, pulling of hatch, packing egg orders, packing live chick orders, Box builder- including understanding of appropriate, box sizes, packing materials, moving larger birds to assigned locations, disposal of shells and non – sellable chicks, assisting with set up for hatch day and clean up post hatch day, sweeping, washing and foaming. Hours for this position: Days may start at 3:00am ending when all work assigned is completed; the Shipping Associate must be available to work Sundays and Mondays. (Consideration for students will be given according to seasonal hours, applicable when school is not in session) This position will ensure the highest quality of animal care and maintain the integrity of Meyer Hatchery at all times.

Responsibilities may include but are not limited to:

Assisting as a team associate in:

- Transfer of eggs from setter carts to hatch basket.
- Setting eggs.
- Pulling of the hatch with ability to count accurately.
- Set up of shipping area for shipping hatch:
 - Set up tables
 - Clean trash cans at stations, banding area and carts
- Packing live chick orders according daily guidelines.
- Loading of large / adult birds.
- Loading and unloading hatching eggs from trucks and vans.
- Packing hatching eggs.
- Papering baskets.
- Disposing of non – sellable chicks.
- Disposing of egg shells.
- Clean up after pulling hatch:
 - Wipe tables
 - Push carts to wash
 - Sweep floors
 - Dump trash
 - Wipe pipes in hatchers

- Washing after hatch:
 - Washing of hatchers
 - Washing of trays and baskets

- Foaming of area
- Cleaning of Shipping / Chick take room:
 - Clean tables and store
 - Sweep entire area
 - Empty chick boxes
 - Foam entire area
- Ensuring trash is picked up expediently.
- Ensuring floors are swept.
 - Box area in Break room hallway
 - Setter room
 - Shipping / chick take off room
- Cleaning above hatchers.
- Building chick boxes according to count sheet and instructions from Shipping Manager.

Skills:

- Ability to receive instruction and work according
- Self - motivated to carry out duties as assigned
- Team player / Ability to work well with others
- Previous hatchery experience helpful
- Ability to and handle live chicks

Physical:

- Ability to stand long periods of time (all shift)
- Crouching, bending, repetitive motion of hands, arms, shoulders
- Ability to lift up to 35 pounds
- Ability to acclimate to outdoor climate
- Exposure to poultry dust and chemicals

Compensation:

- Hourly pay based on skill set and experience
- Part time – 20 to 30 hours per week with potential to work into permanent full – time position
- Paid Time Off – Vacation and Personal
- Medical